

Achieving Greater Agility with Business Intelligence

Improving Speed and Flexibility for BI, Analytics, and Data Warehousing

By David Stodder

TDWI Best Practices Report Sponsors



Agenda

- About this report: Why agility is important
- Disruptive factors driving need for agility
- Managed self-service BI, analytics, and data access
 - *Overcoming barriers to self-service*
- Addressing new and changing data requirements
 - *Data virtualization and unified access to structured/unstructured*
- Data management and integration to address agility needs
- Agile methods for better user-developer collaboration
 - *Increasing speed, productivity, and quality*
- Recommendations and Q&A



Getting Agile: Important Topic at TDWI

TDWI Educational Activities

- This TDWI Best Practices Report & Webinar, “Achieving Greater Agility with Business Intelligence”
- June 2012: Began joint research by TDWI and Ceregenics, Inc.: “Adoption of Agile Methods Among Business Intelligence and Data Warehousing Development Teams”; more to come
- 2013 TDWI Executive Summit (August 19-21, San Diego): Agile will be the theme
- TDWI World Conference and other educational events with sessions devoted to agile methods & best practices
- Webinars, blogs, and more about how to improve overall agility with BI, analytics, and data warehousing

About the TDWI Best Practices Reports Series

- Educating technical and business professionals about new technologies, concepts, or approaches that address a significant problem or issue
- Survey of business/IT pros focused on business intelligence, analytics, data warehousing, and information management
- Research interviews with user organizations and technology experts in the industry
- The result: 30+ page report, Webinar, presentations, blogs, tweets, and more

Recent Best Practices Report Topics

- High-Performance Data Warehousing
- Customer Analytics in the Age of Social Media
- Next-Generation Master Data Management
- Mobile Business Intelligence & Analytics
- Big Data Analytics



Why Agility is “The Talk” of BI & Data Warehousing

- **Agility:** Ability to sense change, adjust, and take advantage of unexpected opportunities
- Speed and flexibility are competitive advantages
- TDWI Research: Most organizations regard their agility as “average”; 1:6 say “poor” and just 1:10 say “excellent”
- TDWI June 2012 Tech Survey: slow development time is the biggest “big data” challenge (more than the three “V’s”)



Agility and Growth of the Analytics Culture

- Data is the fuel for “competing on analytics”
- Demand rising for data access and analysis across enterprise
- Expectation that all decisions, strategic, tactical, and operational, be data-driven
- Analytics is about discovery, innovation, and flexibility
- Data investments under scrutiny: Are you getting enough value from your data? Raising value with business analytics



“Quick, Easy Grace”: Agile Is About More Than Speed

- **Balance and direction:** relying on a strong but flexible core infrastructure that can deliver when called upon
- Using BI, analytics and DW to find the right decision-making balance between snap, one-off decisions and rigid, “the way we’ve always done it”



Flexibility, Speed – And Better Business/IT Collaboration

- Agile innovation depends on a collaborative relationship between business users and IT developers
- Need ability to refine BI apps over time as users become familiar with the data and visualizations
- With big data flowing in, users turn to “shadow” IT when too frustrated



Three Key Areas of Tech and Practice Innovation

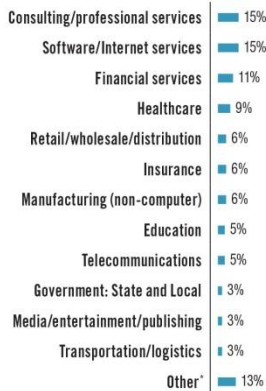
- **Managed Self-Service BI and Analytic Data Discovery**
 - *Tools that allow users to access, analyze, profile, cleanse, transform, and share information without having to wait for IT developers*
 - *Unified access to structured and unstructured data*
 - *Access to current (even real-time) information in operational systems, but without degrading performance*
- **Data Warehousing and Integration Options, Including Virtualization**
 - *Data federation and virtualization for managed self-service access*
 - *Potential for common data access layer and better governance*
- **Agile Development Methods**
 - *Removing wait and waste due to waterfall development methods*

Research Methodology and Demographics

Position



Industry



* "Other" consists of multiple industries, each represented by 2% or less of respondents.

Number of Employees



Survey Methodology

- August 2012: Invitations sent via e-mail to TDWI professional community (business/IT executives, directors of BI/DW, business/data analysts, IT application managers, other data management professionals)
- 408 total responses; 295 fully complete survey responses

Survey Demographics

- Largest percentage was business executives and sponsors/users; includes business/data analysts (47%)
- Data and IT professionals (44%); Independent consultants (9%)
- *Industries:* Consulting/professional services (15%); software/Internet services (15%); financial services (11%); healthcare (9%); 53% U.S. respondents; 18% Europe
- 36% from organizations with 1,000 – 10,000 employees; 29% with 10,000+ employees (10% with more than 100,000)

Other Research Methods

- Interviews with executives and managers, data architects, business/data analysts, industry experts

Disruptive Factors Driving the Need for Agility

To what degree are the following business factors having a disruptive impact on your organization, requiring increased business and IT agility?

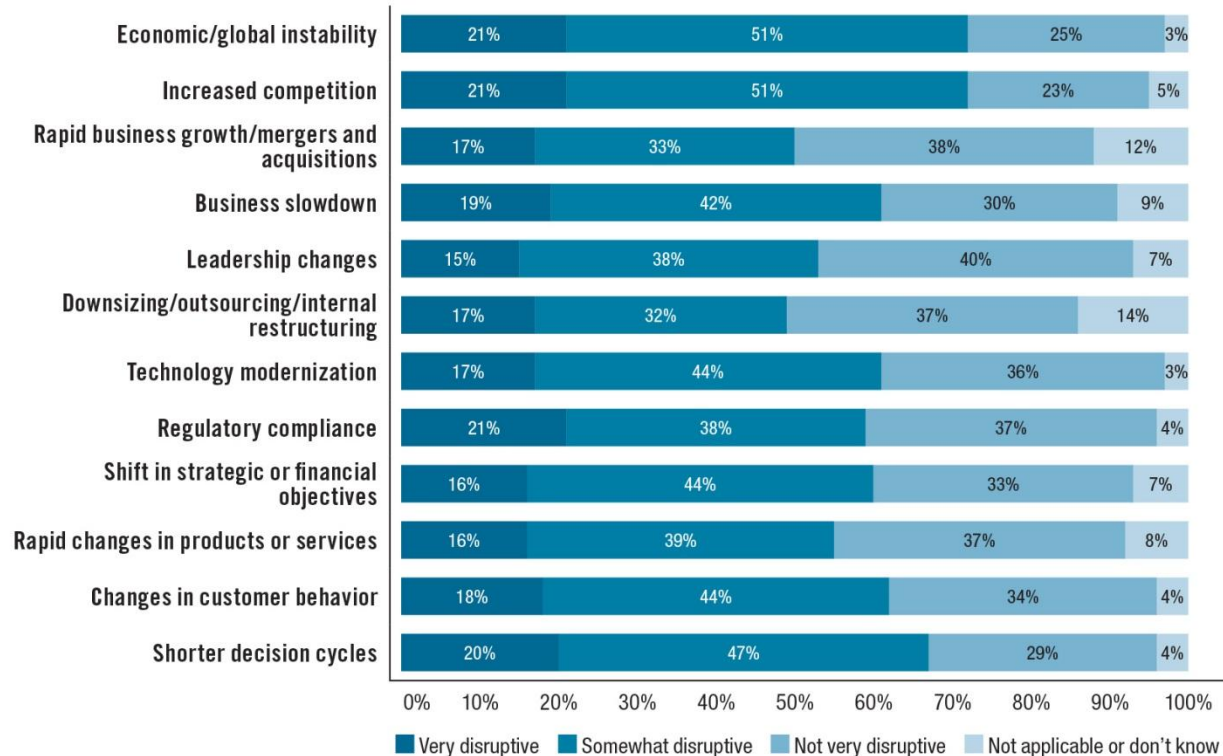


Figure 1. Based on answers from 402 respondents; about 12 responses per respondent, on average.

Faster Decision Cycles: Applying Speed to Insight

- TDWI Research: 2/3 of respondents say shorter decision cycles are “disruptive” and require increased agility
- Using information to speed the process of getting from the beginning to the end of a “decision cycle”
- Analyzing data and feeding insights to decision makers sooner and more frequently
- Automated decisions: turning insights into algorithms



Responding to Disruption: The City of Charlotte

- “Decision cycles are getting tighter....The downside of making the wrong decision – or not making the right one quickly enough – is getting deeper.” – *Jim Raper, Mgr. of Technology Dept.’s data admin team for the City of Charlotte*
- Innovative “BI Olympiad”: Finding most innovative way of visualizing and analyzing data in the face of major disruption
- Using Tableau to quickly dig into data and create visualizations



User Satisfaction with Data: Critical to Business Agility

How satisfied are users in the following business functions with their ability to access and analyze the information they need to achieve objectives for which they are held accountable?

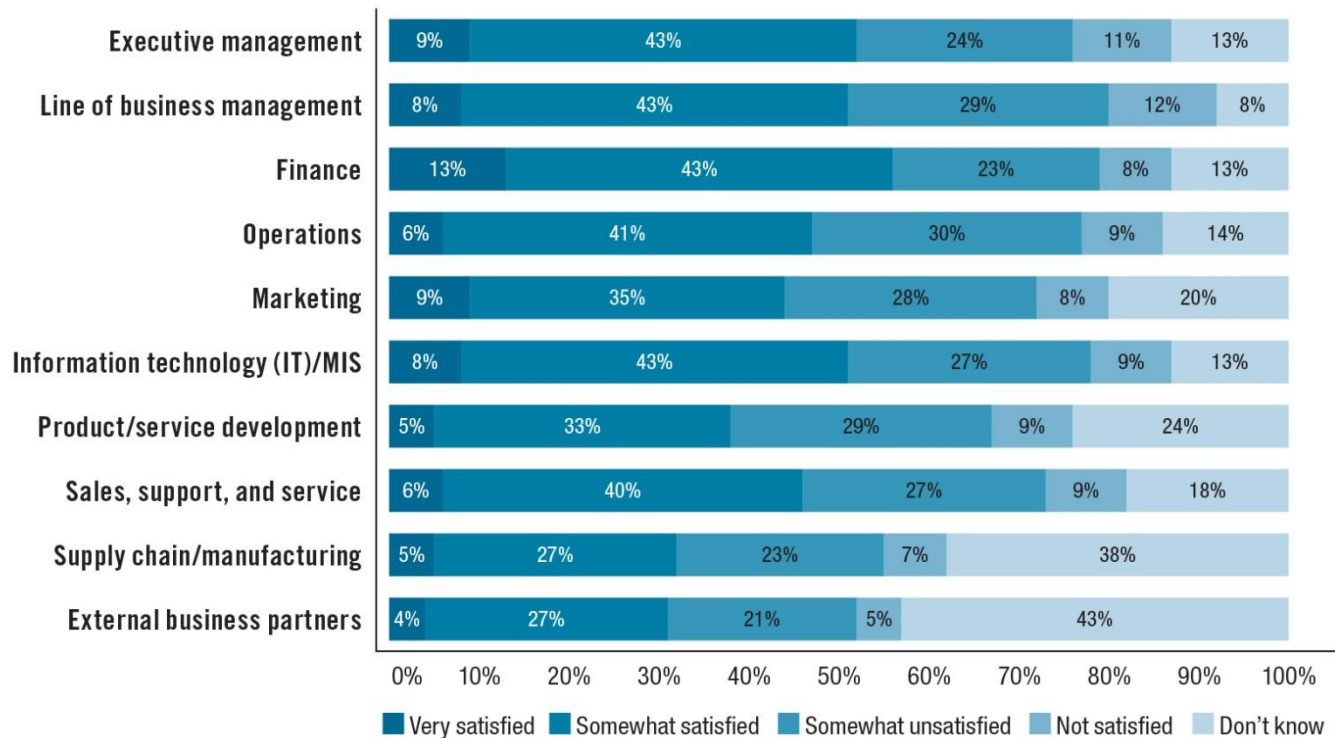


Figure 2. Based on answers from 408 respondents; about 10 responses per respondent, on average.

Supplying Users with Diverse But Relevant Data

- **The big data paradox:** Capturing more data and more diverse data can lead to information overload and inability to isolate what is most relevant
 - *Needed: tools and practices to reduce the noise and improve focus on critical data*
 - *Demand for semantically rich, context-sensitive data integration, enabling querying of more varied data sources; role for virtualization*
- **Unifying access to structured and unstructured data:** More than 3/4 of TDWI Research respondents said this is important to users' analysis and collaboration on information
 - *Unified information access (UIA) tools integrate search, text analytics, and BI to reduce the need for multiple interfaces*
 - *Users need to reach sources that are relevant but not represented in the BI system's metadata*

Meeting the Challenge of Satisfying Diverse Users

- Executives, managers, and front-line workers have distinct needs, which are difficult to satisfy with “one size fits all” BI systems
- Educating users about *the data*, not just how to use the tools; pushing technology into the background
- **Cleveland Clinic:** Using SAP BusinessObjects for enterprise performance management: putting focus on what the data says
- Giving authority to governance boards to share performance metrics definition, ensure buy-in



“Managed” Self-Service BI and Analytics: Hot Trend

What are your organization’s main reasons for implementing self-service BI and analytics?

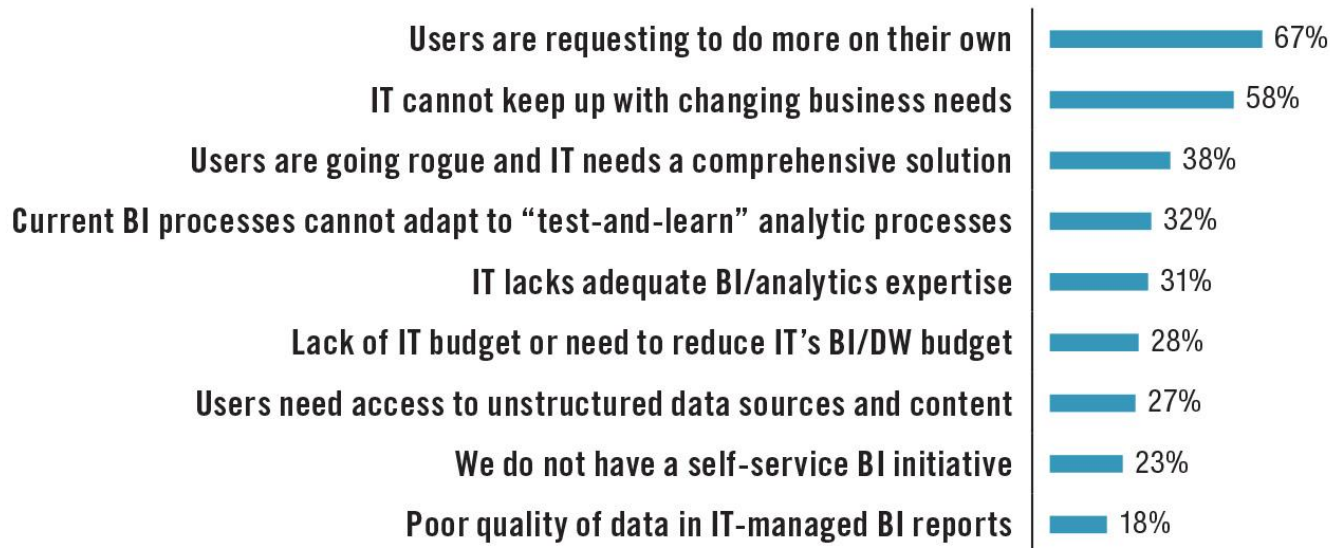


Figure 3. Based on answers from 377 respondents; respondents could select more than one answer.

Why “Managed”: To Avoid Chaos, Improve Productivity

- **Dangers of “going rogue”:** Self-service BI/DW technologies are important because users will resort to other measures if unsatisfied
- **Spreadmarts and shadow IT:** Organizations already know how hard it is to manage data consumption in spreadsheets, spreadmarts and other uncontrolled sources
- **Balance:** IT and business have a mutual interest in taking a managed approach: Goal is a balance between user freedom and proper data management and governance
- **Rise of analytics:** Adding greater need for access to raw data to existing demands for report/dashboard flexibility
- **Needed:** Reliable and organized data supply chain

Illuminate Education: Agility with BI and ETL

- Illuminate Education provides software solutions to school districts: focus on performance and accountability
- Prebuilt reports and query tools using Jaspersoft BI Suite
- Objective: Avoid having to employ developers for every new report
- Central management of report creation
- Scripts deployed inside apps use Jaspersoft ETL so users do not need to be hands-on

The screenshot displays the Illuminate Education software interface. The top navigation bar includes the logo, version information (Version 2.18, March 6, 2011 2:52pm), and user information (Hello, admin, Site 9999999, Achieved Data Full Year 2009-2010). The main content area is divided into two panes. The left pane shows the 'IEP Wizard Primary Eligibility' section with a list of eligibility categories, including 'Specific Learning Disability (R340.1713)' which is selected. The right pane shows the 'Provider Case Load' report for 'IDA VOGAN (District Admin)'. It includes a table with columns for Medicaid, Student, Student ID, Status, and Direct Services. The table lists three students: ABBAS, SEULAM (Inactive), FLABRY, YEOHEM (Active), and LABANIEH, RICHARD Gene (Active). Below the table, there are options to add encounters and filter by provider groups.

Medicaid	Student	Student ID	Status	Direct Services
<input type="checkbox"/>	ABBAS, SEULAM	25002148	Inactivates on 03/27/2011	310
<input type="checkbox"/>	FLABRY, YEOHEM Levels	25006578	Active	290
<input type="checkbox"/>	LABANIEH, RICHARD Gene	25006102	Active	310

Where Authority Resides for BI/Analytics Updates

Who in your organization is authorized to develop and deploy BI/analytics tools and/or implement updated features and data access for existing systems?

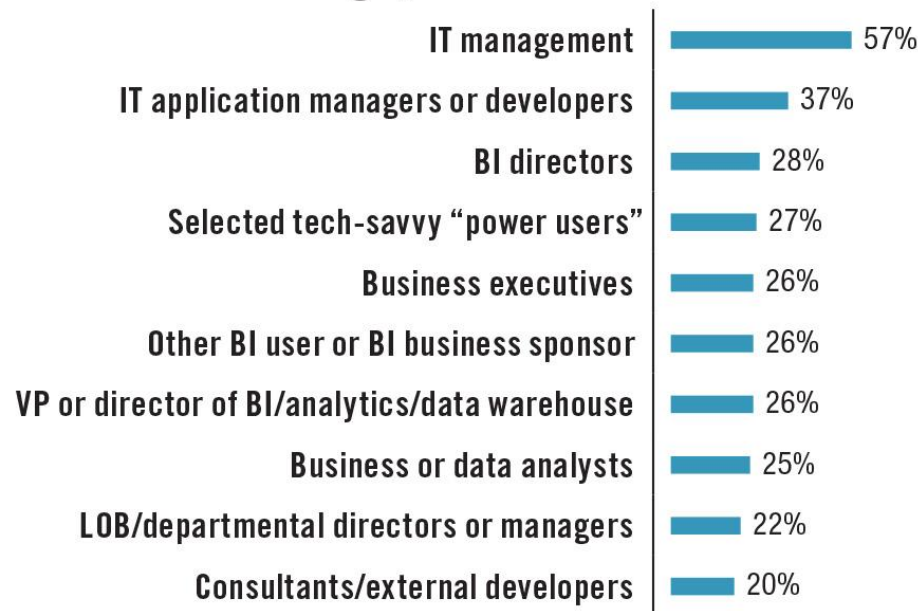


Figure 4. Based on answers from 364 respondents; respondents could select more than one answer.

Overcoming Barriers to Managed Self-Service

- **Topmost Concern:** Whether user have requisite skills, training, and budget
- Data governance and security: IT's role critical
- Data quality
- Delays due to slow DW and ETL processes
- “If we're not careful with self-service BI, we could create a new hairball in the fraction of the time it took to create the old hairball.”



Addressing New and Changing Data Requirements

How difficult is it to adjust or update your organization's BI, analytics, and data warehousing systems when the following changes are made to user or project elements?

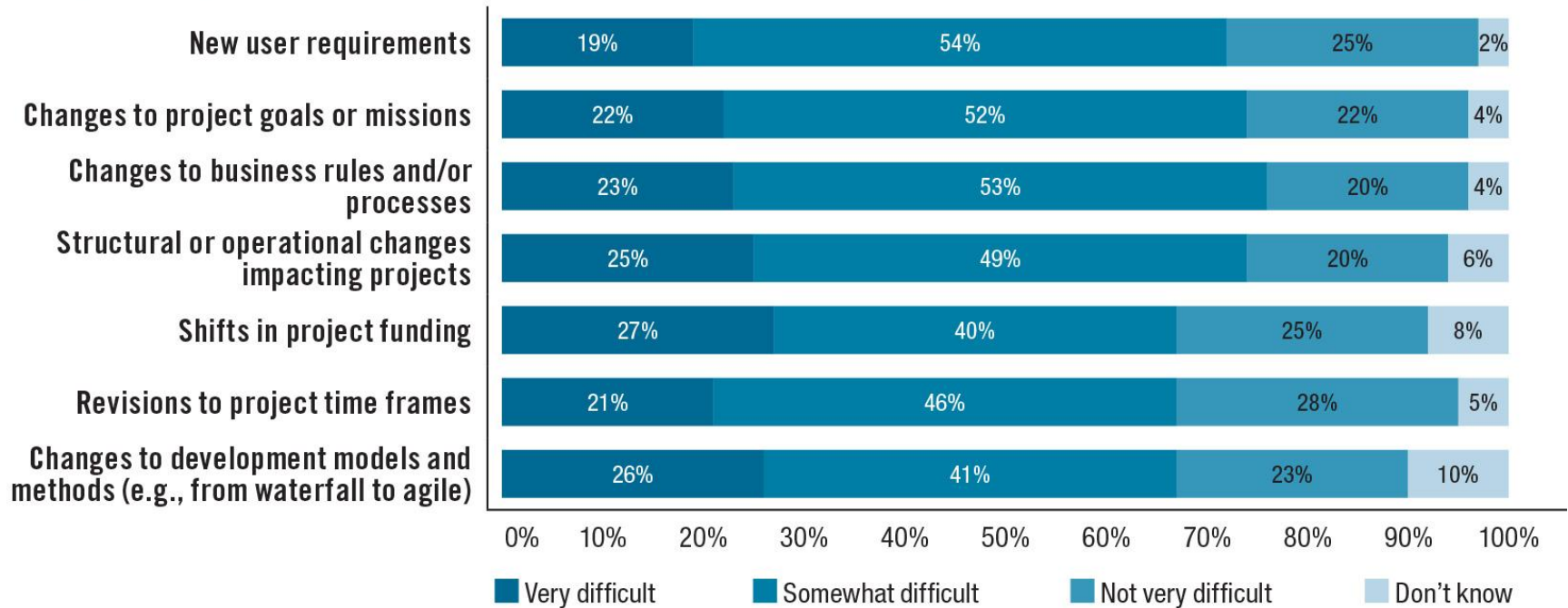


Figure 5. Based on answers from 401 respondents; about seven responses per respondent, on average.

Handling Changes to Data Elements and Processes

How difficult is it to adjust or update your organization's BI, analytics, and data warehousing systems when changes are made to the following data elements or management processes?

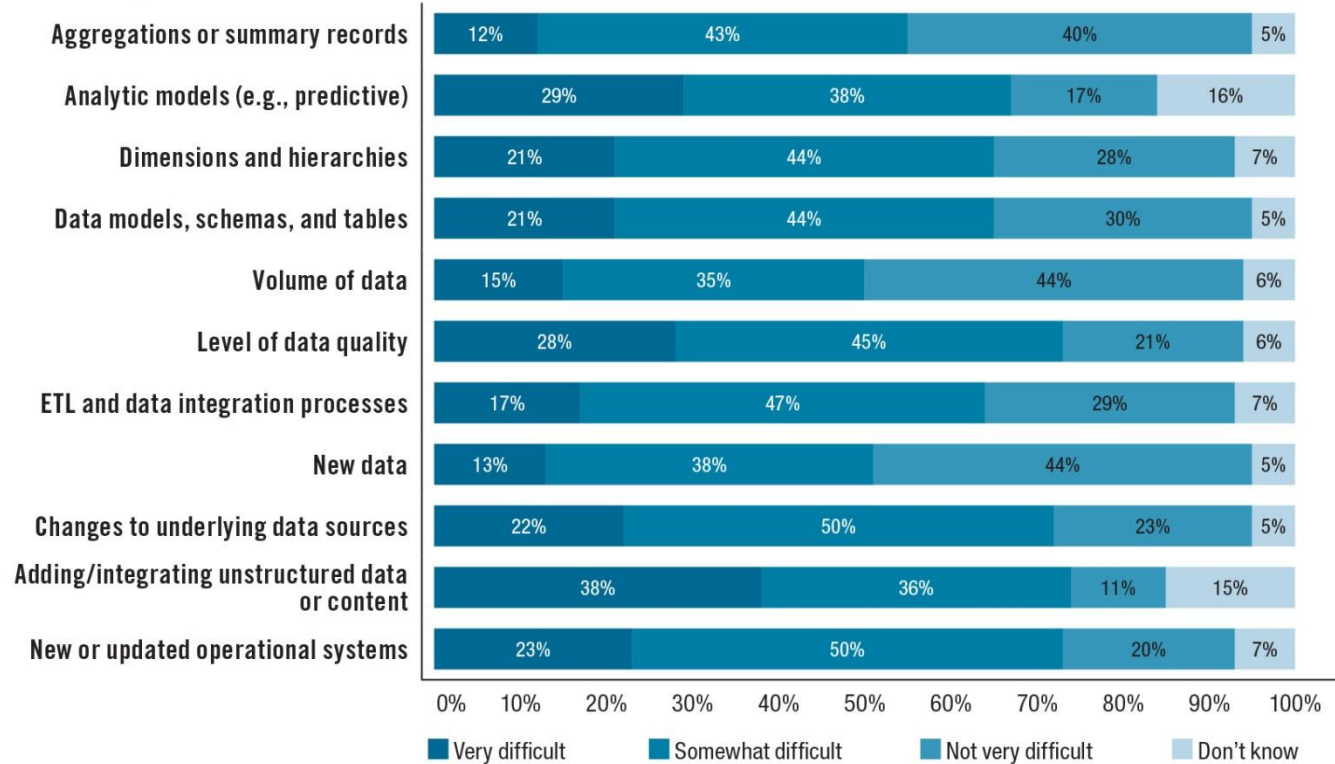
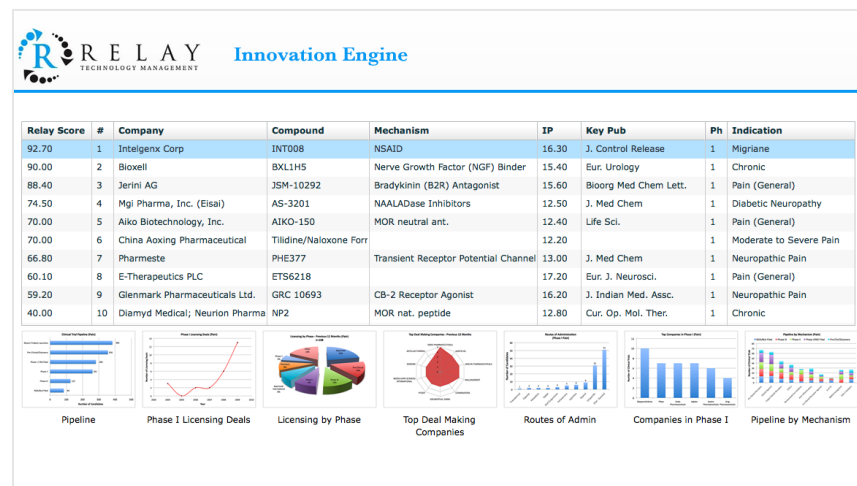


Figure 6. Based on answers from 381 respondents; about 11 responses per respondent, on average.

Relay Analytics: Business Value of Unified Information

- Big data in the life sciences industry: patent records, clinical trials, scientific lit, disease alerts, pharma news, and more
- Life sciences under pressure to be agile in face of new information; adjusting R&D, manufacture, trade
- Relay Technology Management, using Attivio Intelligence Engine, offers solutions that go beyond structured data limits
- Finding correlations between sources through integration of quantitative analysis with search and text analytics



Agility Demands Rapid Development and Availability

What is the highest level of frequency with which IT/data or business teams are able to launch new features and functions for BI/analytics systems?



Figure 7. Based on answers from 364 respondents.

On average, how long does it take to add new data into the data warehouse and make it available for reporting?



Figure 8. Based on answers from 361 respondents.

HealthNow: Virtualization for User, IT Satisfaction

- Rapid growth created “a hodgepodge of legacy stores built on top of each other, with no true enterprise view.” *George Yuhasz, Dir. Of Data Process and Governance*
- Goal: Develop a single, common enterprise framework and data integration architecture
- Data virtualization with Informatica Data Services
- Governance: “heavily managed yet open environments in sandbox facilities”



Technology Strategies for Meeting Agile Demands

TDWI Research: Front-End BI Trends

- Current BI technologies used: Reporting and performance metrics (65%), OLAP (56%), and dashboards or portal interfaces (54%); visual analysis and discovery currently used by 25%, with 20% planning to deploy
- Mobile BI/Analytics: Currently only 14%, but three times that many respondents say they plan to implement BI/analytics on mobile
- Example: Novation, winner of 2012 TDWI Best Practices Award for Emerging Technologies and Methods
 - *Implementing MicroStrategy Mobile in solutions for physicians and healthcare procurement line personnel*

TDWI Research: Back-End DI/DW/ETL Trends

- Moderate satisfaction with data quality
- ETL widespread, but difficulty managing ETL processes, including “orphaned” processes with no clear owner or purpose

Data Management and Integration for Agile Needs

Which of the following data management and integration tools or services are currently deployed or are planned to be deployed to address agility requirements with BI, analytics, and data warehousing systems?

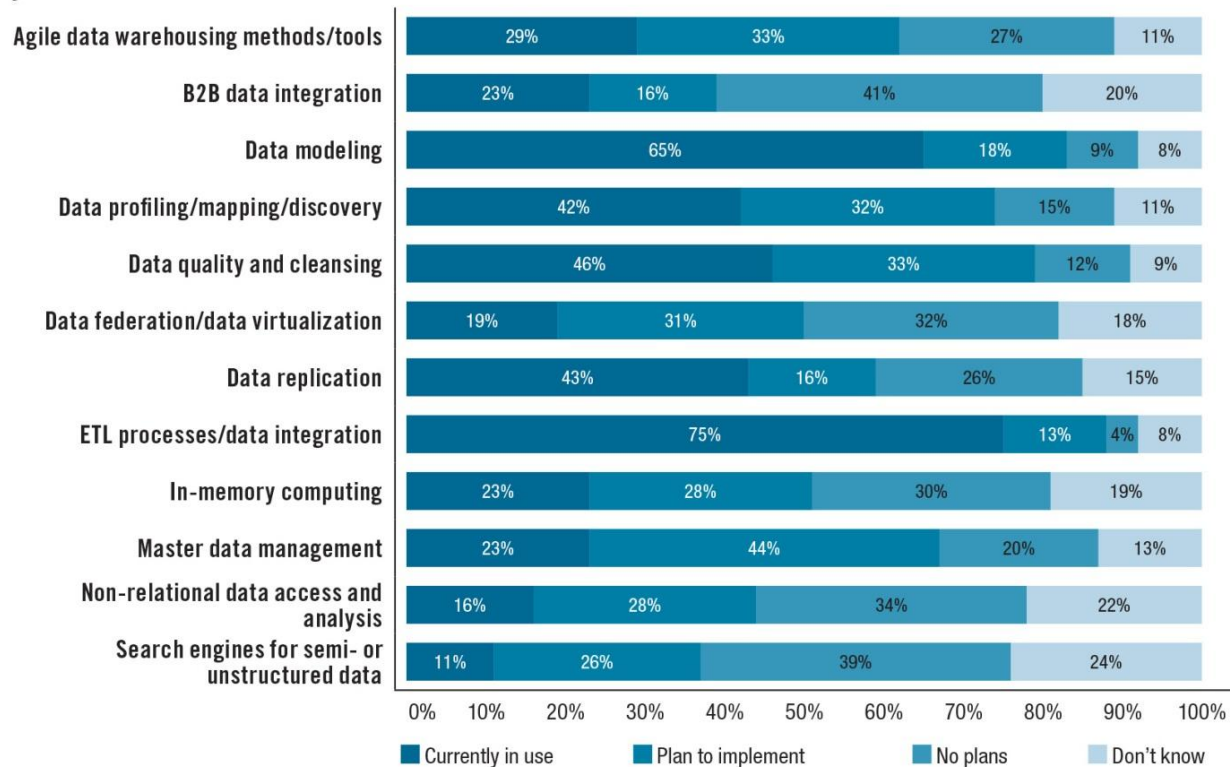


Figure 9. Based on answers from 343 respondents; nearly 12 responses per respondent, on average.

Technology to Watch for BI/DW Agility Objectives

- **In-memory computing:** 23% currently using, 28% plan to; support for discovery analytics, putting data closer to users
- **Unified information access:** 77% regard UIA as important
- **Data virtualization:** complement or alternative to DW; governance potential
- **Cloud and SaaS:** Not yet mainstream; 47% have no plans to implement, 14% are currently implementing



Agile Methods for Better User-Developer Collaboration

- **Collaboration:** User and developers work more closely together to guide projects, identify bottlenecks, and incorporate changes in an ongoing fashion
- **TDWI Research:** 30% say IT and data teams work “moderately closely” with business teams and 26% work “very continuously and closely”
- **Learning Care Group:** Getting data in front of users early in the process to determine quality and usefulness
 - *Data warehouse project included weekly, face-to-face discussions with users to gather feedback about development; enabled acceleration of project pace*
 - *Using WhereScape RED tools to increase agility*
 - *Able to stay within confines of a limited budget; time-to-value critical for BI/DW, which meant avoiding extended development cycles*
- **Agile software development methods:** Alternative to “waterfall” processes, which demand perfecting requirements up front and long waits for changes
 - *BI/DW requirements often evolve as users explore data and presentation*

Agile Development Processes, Using Scrum

Agile in a Nutshell

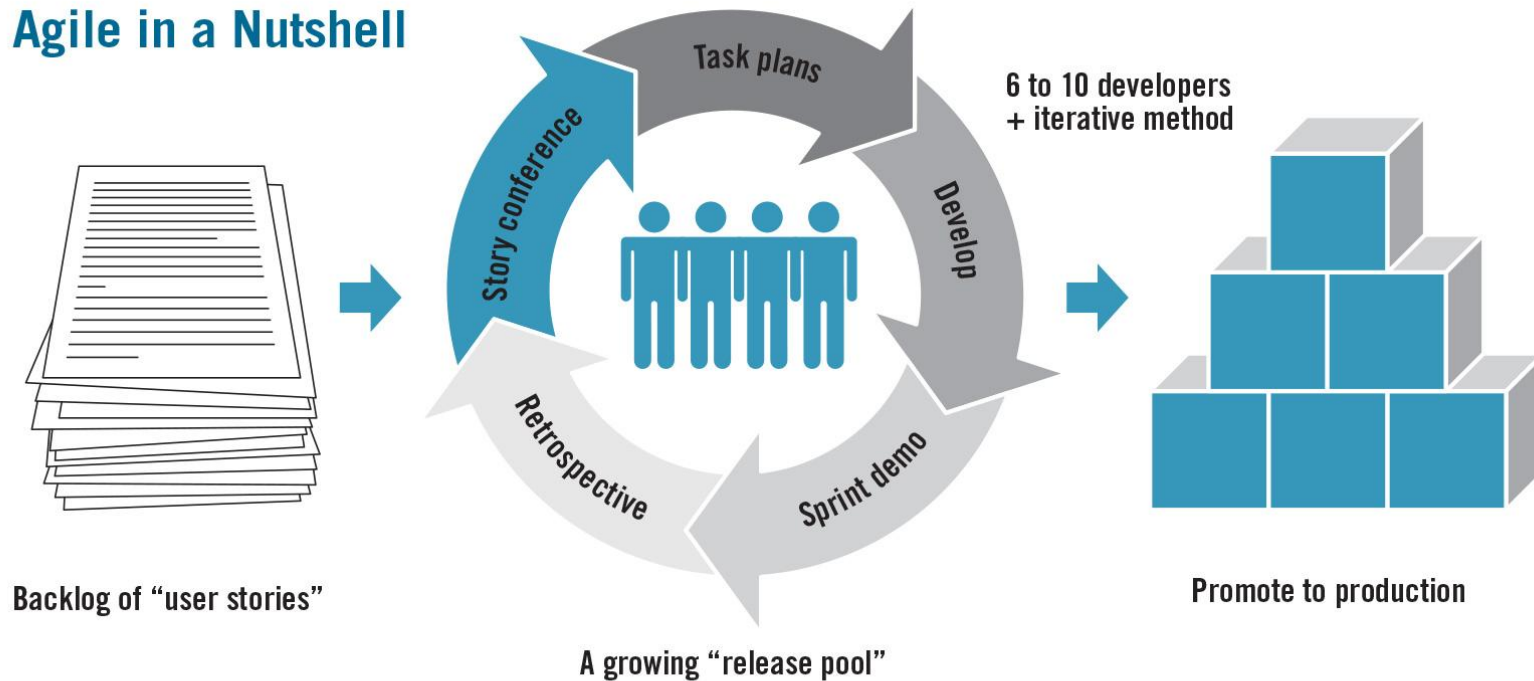


Figure 10. Agile development in a nutshell based on scrum method use. Courtesy of Ralph Hughes, Ceregenics.

TDWI – Ceregenics Agile BI/DW Research Project

- “Adoption of Agile Methods Among Business Intelligence and Data Warehousing Development Teams”
- Research study conducted jointly by **Ceregenics, Inc.**, led by Chief Systems Architect Ralph Hughes, and **TDWI**, led by David Stodder, Director of Research for Business Intelligence
- Conducted in May and June, 2012
- 395 total participants; 299 finished surveys; TDWI demographics



Maturity with Agile Projects: Number of Projects

How many agile development projects is your BI/DW organization currently running or has previously run?

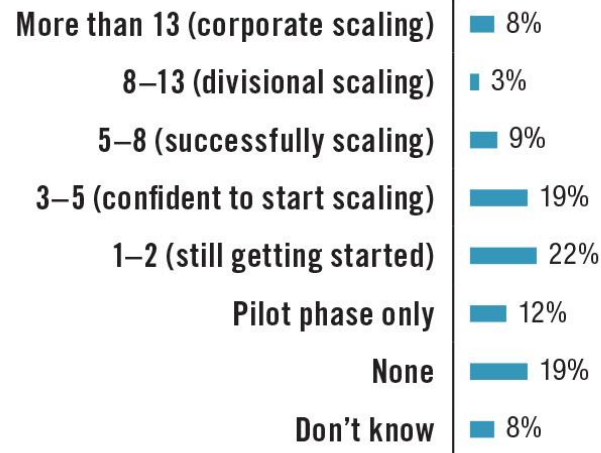


Figure 11. Based on answers from 394 respondents. Research survey and analysis conducted jointly by TDWI and Ceregenics.

Agile Development Methods Most Used for BI/DW

What is the primary agile method employed by your BI/DW organization?

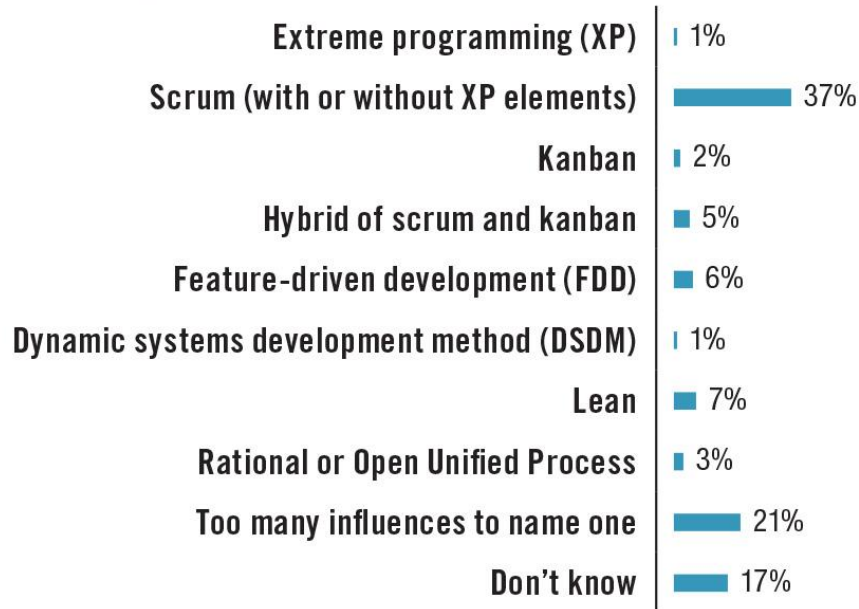


Figure 12. Based on answers from 399 respondents. Research survey and analysis conducted jointly by TDWI and Ceregenics.

Keeping It Small: Agile Team Size for BI/DW Projects

What is the largest number of team members with which your BI/DW organization has been successful with agile approaches?

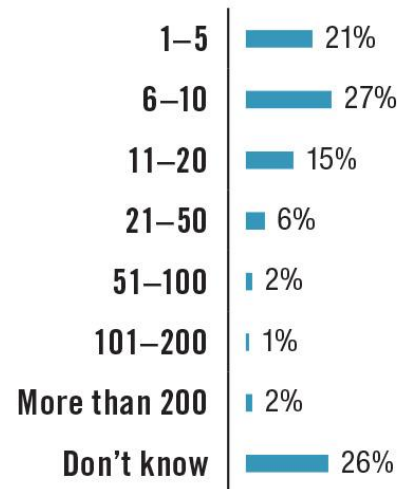


Figure 13. Based on answers from 325 respondents. Research survey and analysis conducted jointly by TDWI and Ceregenics.

Goals and Challenges of Implementing Agile Methods

- **Key objective:** Delivering continuous, incremental value
- **Brief time boxes spur value creation**
 - *Scrum projects typically implement two- to four-week “sprints” as the time box, or unit of development time for each increment of a project*
 - *Errors and changes can be addressed more quickly*
 - *But: make sure projects have enough sprints to catch all errors and changes*
- **Small, self-organizing teams:** Agile teams should include members from different functions and not necessarily be organized by corporate or IT hierarchies; scrum master is facilitator, not project leader
- **Project management tools may mislead:** “With agile, you actually reverse some of the usual processes. You build before you get a thorough design. Project tools may not understand this.” – Ralph Hughes
- **Costs remain a challenge:** Agile methods can improve productivity and quality but research shows organizations are still challenged by costs
 - *Longer, continuous team involvement could be the reason*

Agility: Recommendations



Adding Flexibility and Depth to Users' BI and Analytics

- Increase self-service options
 - *Evaluate self-service and self-directed functionality in tools*
 - *Aim for managed self-service with a strong IT role*
- Improve analytical power through better interactivity and discovery
 - *Being limited to static, tabular reports holds back agility*
 - *“Discovery” capabilities allow users to explore data and iterate to gain insight*
- Provide better data visualization and analysis
 - *Dashboards that support many chart types is a good beginning, but most users need a managed, guided experience*
- Address agile BI and analytics needs of mobile device users
 - *With mobile device use growing, users will need easy access to data and analytics from them*
 - *Review data security and governance to ensure protection and policy adherence; revise governance policies*

Recommendations



Providing Broader, Faster, and More Diverse Data Access

- Evaluate unified information access
 - *Human- and machine-generated data sources are exploding*
 - *Need strategies for providing integrated access*
- Examine data virtualization technology
 - *Organizations need options for queries to reach multiple and diverse data sources, without data movement*
 - *Look at whether virtualization (and even cloud) could simplify and centralize data profiling, quality, security, and governance at a single layer*
- Uncover and address ETL and data integration bottlenecks
 - *Numerous and poorly managed ETL processes can choke performance and productivity – and reduce agility*
- Improve how BI/DW systems handle new and changing data
 - *TDWI Research finds that adding new sources, particularly unstructured, continues to be among the toughest challenges*
 - *Revise development methods to anticipate constant data change*

Recommendations



Applying Agile Methods to BI/DW Development

- Focus on producing quality deliverables and design excellence
 - *Speed is not the only goal*
 - *Collaboration between users and developers must aim at quality*
- Address changing requirements through iterations
 - *Agile method implementation should capture changing requirements as part of iteration cycles between development teams and users*
 - *Consider technologies that could enable users to examine data earlier as part of agile iterations and before formal ETL processes*
- Create small, cross-functional agile development teams
 - *TDWI/Ceregenics research supports view that smaller teams are more successful than larger ones*
 - *Agile teams should include stakeholders from all business and IT functions that have a role in the project*

Thank You!

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