

DOD A-76 average completion times, fiscal 1997-2001

| Type of process | Small (10 or fewer positions) | Medium (11 to 100 positions) | Large (more than 100 positions) |
|--|----------------------------------|---------------------------------|------------------------------------|
| Cost-comparison process | | | |
| Start date to solicitation date | 31 months | 20 months | 20 months |
| Solicitation date to tentative decision date | 5 months | 8 months | 9 months |
| Total average time | 36 months | 27 months | 29 months |
| Streamlined cost-comparison process | | | |
| Total average time | 20 months regardless of size | | |
| Direct-conversion process | | | |
| Total average time | 11 months | 9 months | 18 months |

Source: DOD and the Commercial Activities Panel

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Jobs involved in DOD A-76 competitions from fiscal 1997-2001

| Type of process | Number of decisions | Civilian positions | Military positions | Total positions |
|------------------------------|---------------------|--------------------|--------------------|-----------------|
| Cost comparisons | 314 | 30,423 | 6,564 | 36,987 |
| Streamlined cost comparisons | 50 | 1,014 | 5 | 1,019 |
| Direct conversions | 418* | 2,767 | 5,356 | 8,123 |
| Totals | 782* | 34,204 | 11,925 | 46,129 |

* Includes five direct conversions, involving a total of 30 positions, to ISSA performances
Source: DOD and the Commercial Activities Panel