

DFAS Transformation



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Director

Defense Finance and Accounting Service
September 18, 2007



Agenda



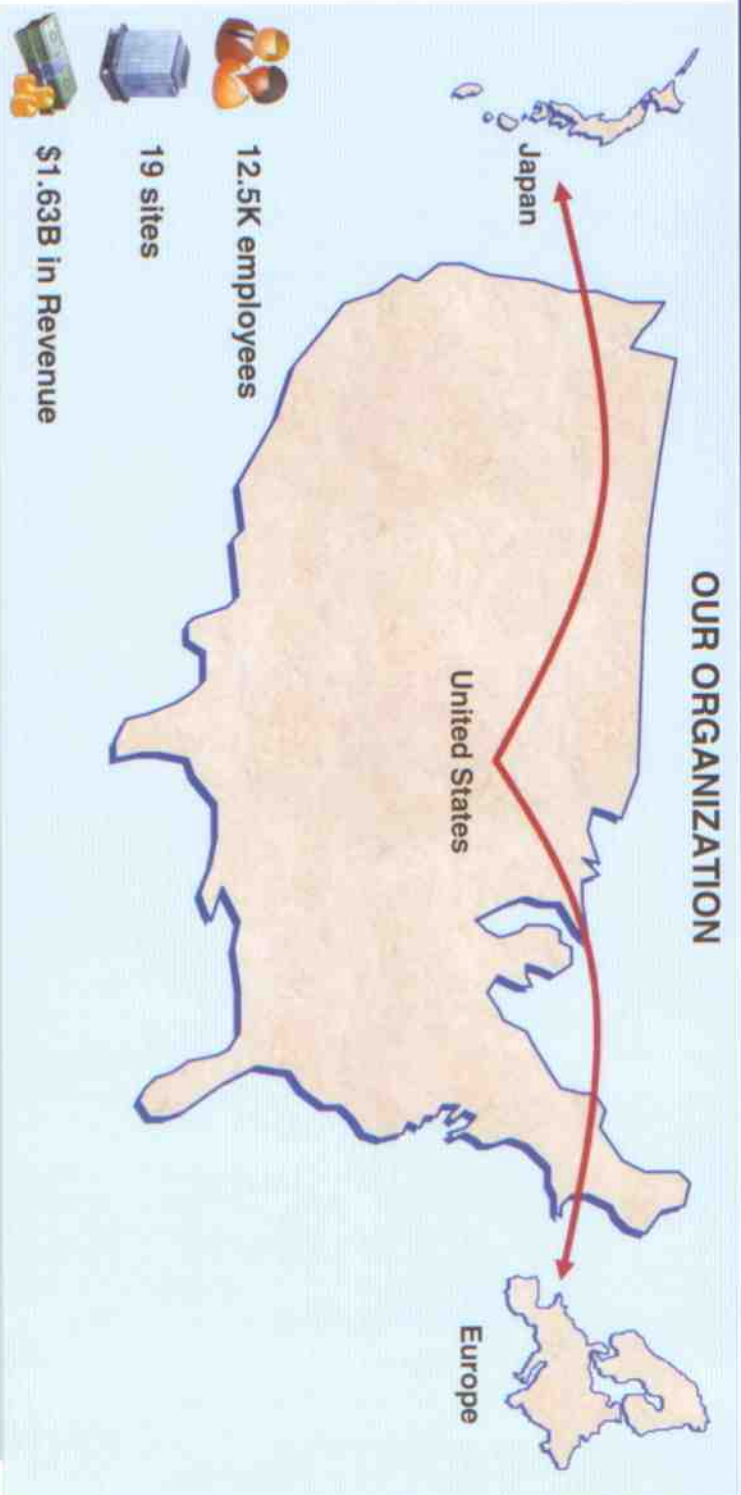
- DFAS Profile
- Strategic Alignment
- Transformation Blueprint
- Managing DFAS Transformation
 - ✓ People
 - ✓ Structure
 - ✓ Process
 - ✓ Technology
 - ✓ Information
- Summary



DFAS Profile



Mission: Direct, approve, and perform finance and accounting activities for DoD



Strategic Alignment with External Requirements



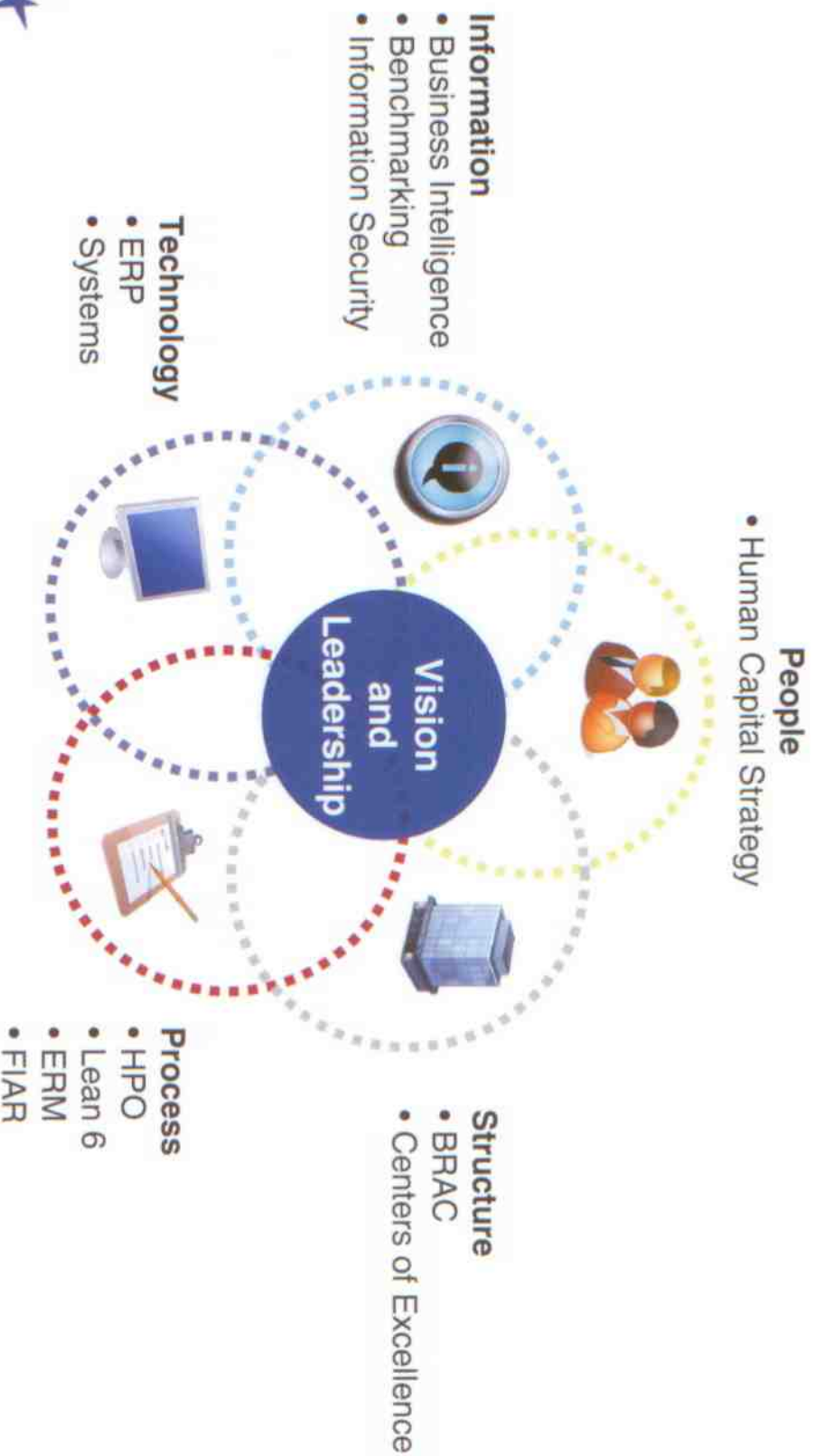
<p>President's Management Agenda</p> <ul style="list-style-type: none"> Improved Financial Performance Budget and Performance Integration Competitive Sourcing Expanding Electronic Government Strategic Management of Human Capital 	<p>Quadrennial Defense Review / Department of Defense</p> <ul style="list-style-type: none"> Win the Global War on Terror Continue Transforming Enterprise Management Improve Effectiveness and Efficiency Across the Board Focus on People – Military and Civilian 	<p>DOD Comptroller's Strategic Goals</p> <ul style="list-style-type: none"> Drive DoD-wide business transformation through leadership of financial management process and systems improvements Provide DoD leadership with authoritative and timely financial information and analysis Ensure proper stewardship of DoD funds Build and ensure the proper execution of budgets to execute DoD's mission 	<p>DFAS Strategic Goals</p> <ul style="list-style-type: none"> Support DoD in winning the Global War on Terror Lead transformation of finance and accounting functions throughout DoD Perform the DFAS mission at best value for DoD Attain operational excellence in finance and accounting services Attract, develop, and retain a highly capable workforce with relevant skills and competencies
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DFAS Transformation Blueprint



Vision: Transforming with the Warfighter to remain the trusted financial partner for DoD





People - Human Capital Strategy



<10K People



General Schedule Pay System



Reactive

Pro-Active

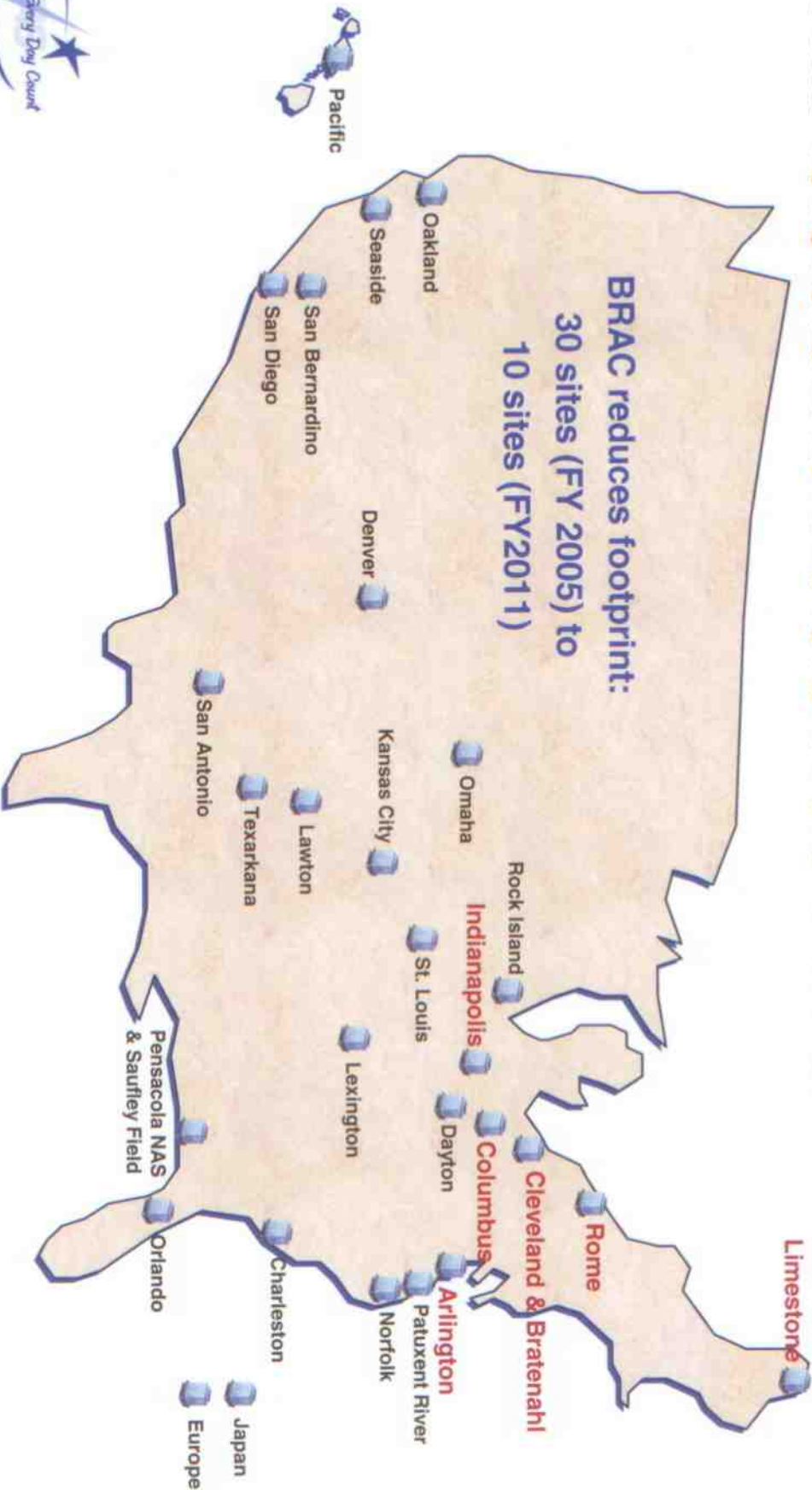
Process-Oriented

Results-Oriented





Structure - 2006





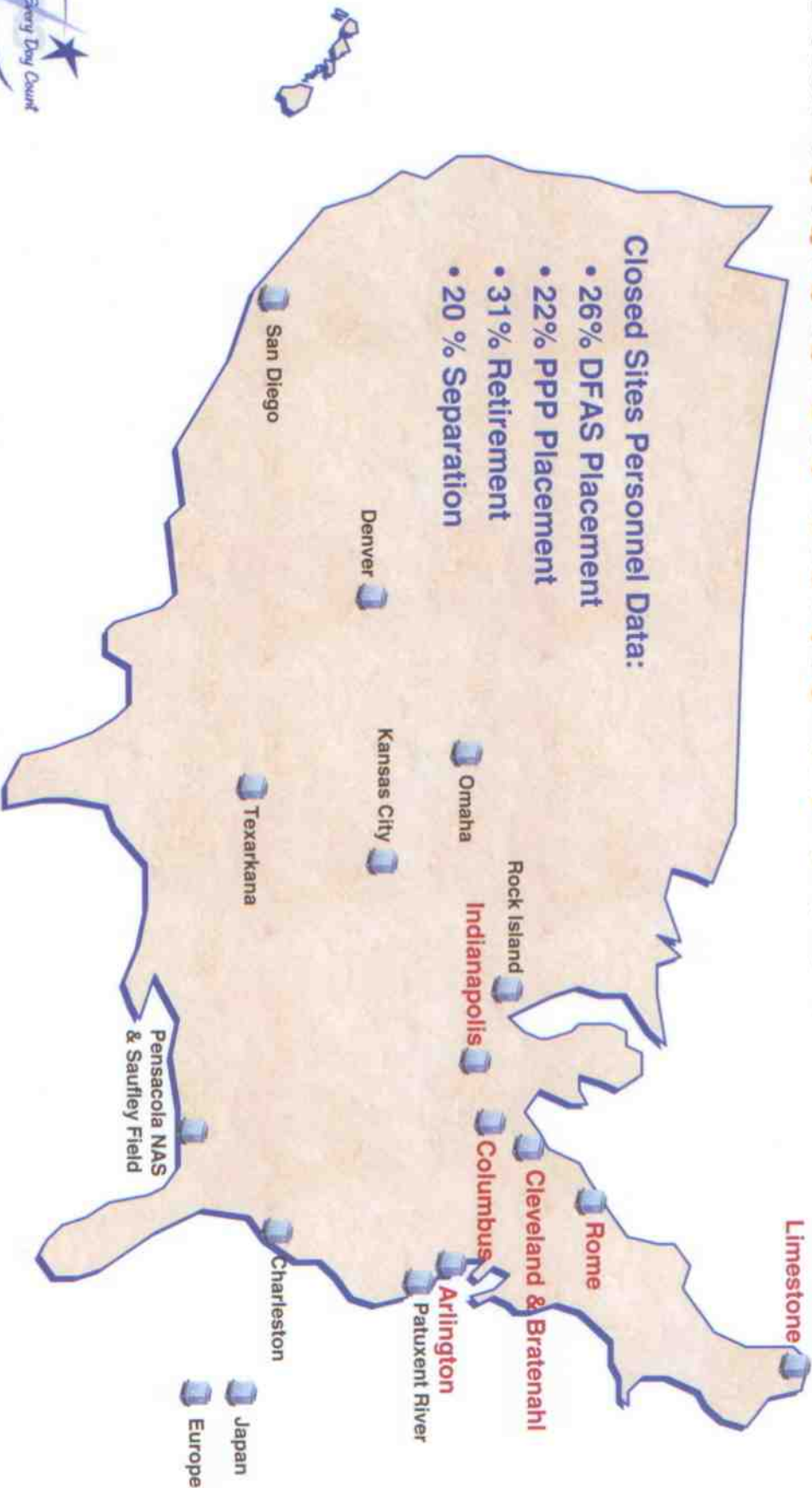
Structure - Present



<13K People - 

19 Sites - 

\$1.61B Costs - 

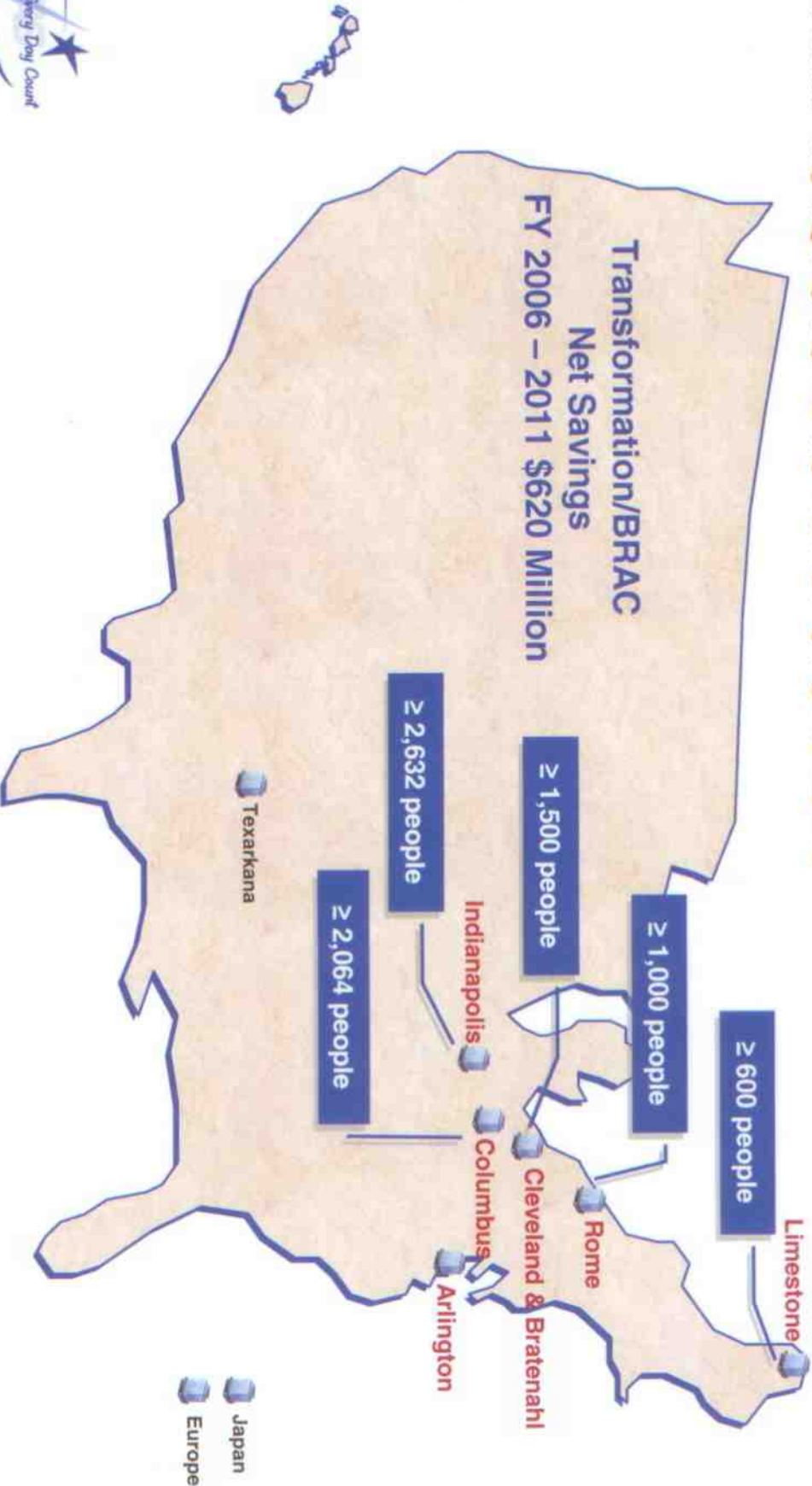




Structure - 2011



- <10K People - 
- 10 Sites - 
- \$1.31B Costs - 

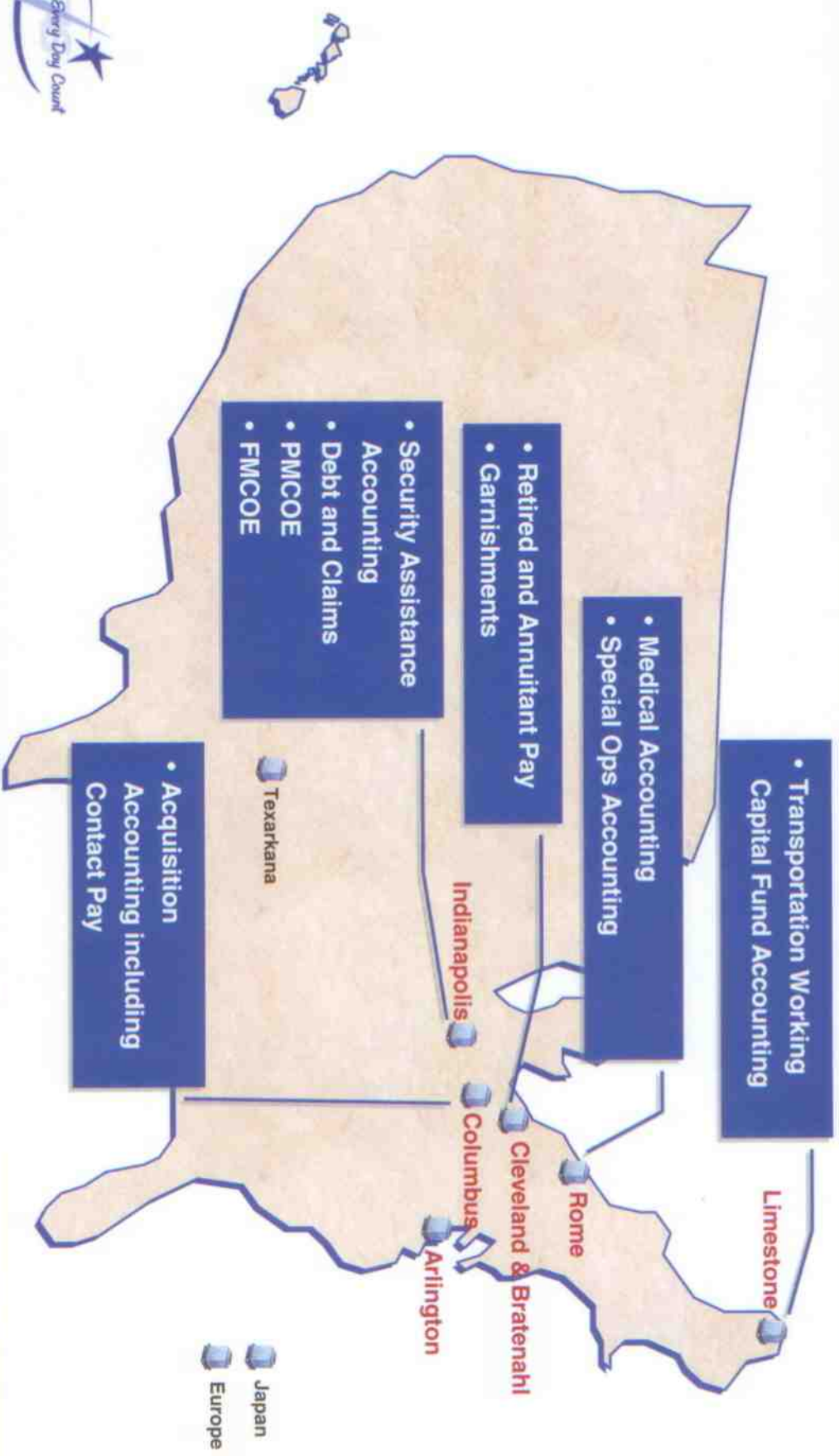




Structure - Centers of Excellence



Enabled by BRAC and High Performing Organizations, COEs contribute to transformation of DFAS core mission and support functions





Process - High Performing Organization

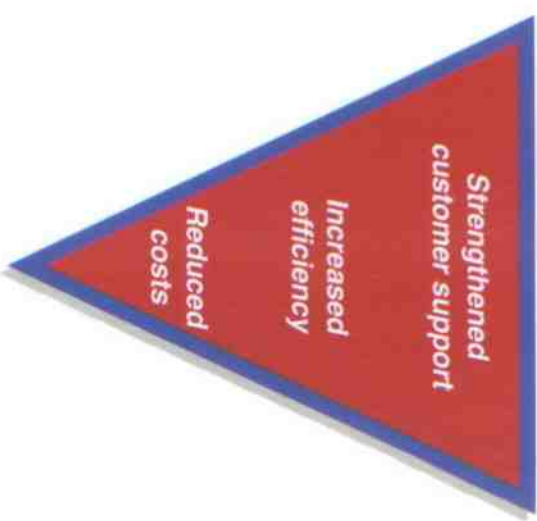
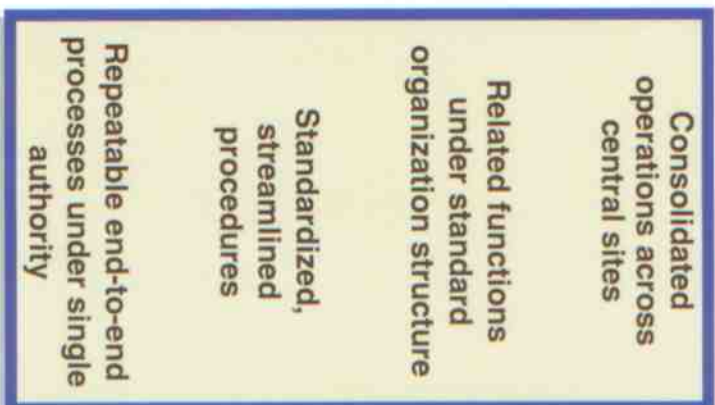
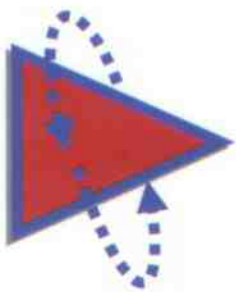


Study

Plan

Implement

Yield



- ✓ Accounting HPO currently under implementation (impacts ~7,000 personnel)
 - Limestone Accounting Pilot HPO implementation (2nd Qtr FY08)
- ✓ Contract Pay Study completed (impacts ~500 personnel)



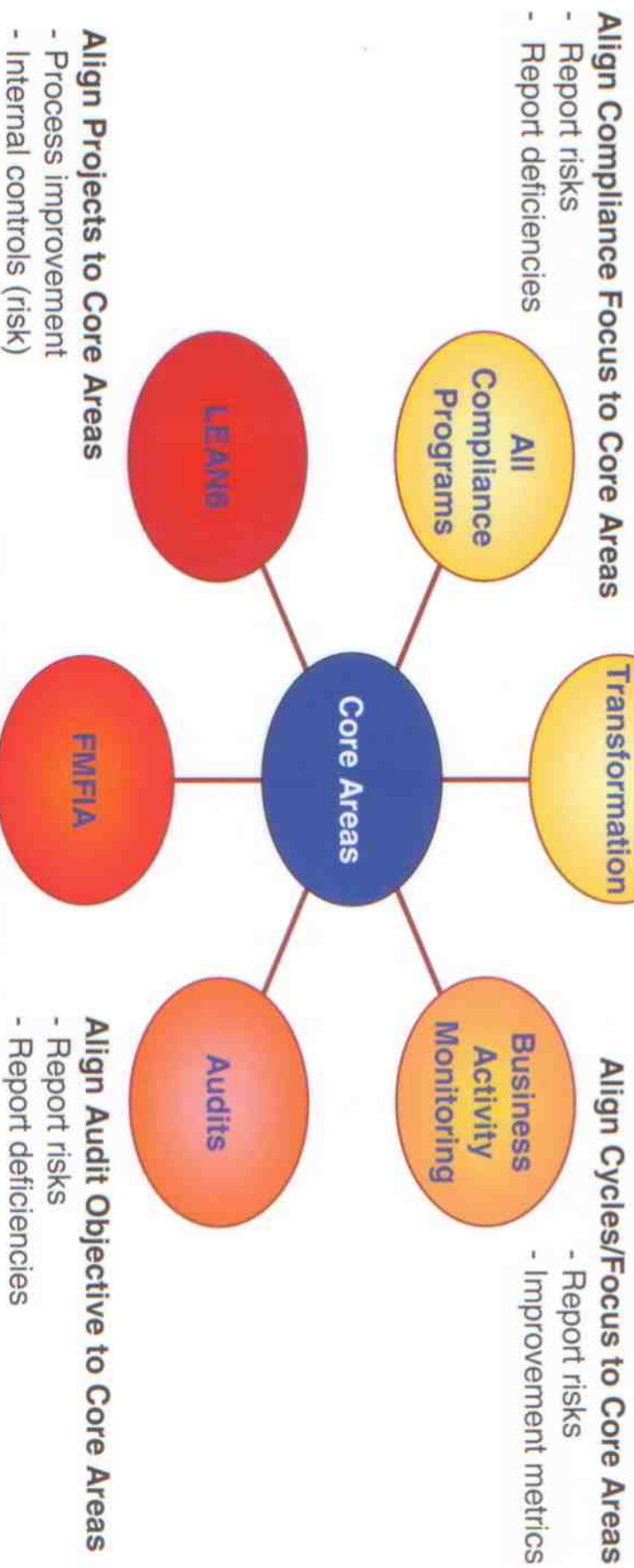


Process - Enterprise Risk Management Program



Align Initiatives/Projects to Core Areas

- Report risks by project



Align Self Identified & Self Evaluations via Assessable Unit Manager by Core Areas

- Report risks
- Report deficiencies





Process - Lean6

